



FACULTY DEVELOPMENT DAY 2021

THURSDAY, NOVEMBER 11, 2021
8:00 AM TO 2:50 PM
(8:00 AM REGISTRATION & BREAKFAST)

DOUBLETREE HOTEL BY HILTON DOWNTOWN TORONTO
108 CHESTNUT ST, TORONTO
BALLROOM, LOWER FLOOR

THEME: PHYSICIAN WELLNESS

Purpose:

To create an environment that promotes Faculty Development in the Department of Anesthesiology and Pain Medicine

Objectives:

By the end of the event, participants will be able to:

- Understand and apply the best strategies to manage physical and mental stress in our daily work and to maintain personal wellbeing
- Understand and apply best practices in providing feedback and coaching for medical education
- Describe the concept of psychological safety and its importance in contributing to wellbeing in the workplace and enhancing innovation, creativity and learning
- Understand the extent of learner mistreatment and describe legal implications and university policy that govern faculty behaviour

8:00		Continental Breakfast and Registration	
8:20-8:35	Welcome Remarks Introductions	Pier Bryden, MD Senior Advisor, Clinical Affairs & Professional Values Faculty of Medicine, University of Toronto Beverley Orser, MD Chair, Department of Anesthesiology and Pain Medicine	
	Keynote <i>“Mindful Practice for this Moment in Time”</i> (15 min for Q & A)	Jillian Horton, MD Associate Professor of Internal Medicine Health Sciences Centre & the University of Manitoba	
8:35-9:45	Learning objectives: 1. Create an opportunity for personal reflection 2. Learn at least one simple, evidence-based, focused attention practice that can quickly be applied during the course of your clinical day 3. Engage in meaning-oriented conversation and relationship-building through structured appreciative inquiry, using simple techniques that can be applied to groups and teams when the session is over.		

9:50-11:10		Workshops – Sessions A	
1A <i>Feedback and Coaching Skills: Supporting Improvement in Performance in Day to Day Clinical Activities</i> Susan Glover Takahashi Filipe Caparica Santos Rebecca Dubé	2 <i>Wellness in the Workplace</i> Julie Maggi Natalie Clavel	3 <i>What Does Psychological Safety Look and Feel Like in Anesthesia</i> Karen Leslie Charlie Guiang	4 <i>Learner Mistreatment and Harassment</i> Sari Springer Reena Pattani Sal Spadafora
11:10-11:40		Refreshments	

11:40-13:00	<i>Workshops – Sessions B</i>		
<p style="text-align: center;">1B</p> <p style="text-align: center;"><i>Documenting Feedback in EPAs</i></p> <p style="text-align: center;">Susan Glover Takahashi Filipe Caparica Santos Rebecca Dubé</p>	<p style="text-align: center;">2</p> <p style="text-align: center;"><i>Wellness in the Workplace</i></p> <p style="text-align: center;">Julie Maggi Natalie Clavel</p>	<p style="text-align: center;">3</p> <p style="text-align: center;"><i>What Does Psychological Safety Look and Feel Like in Anesthesia</i></p> <p style="text-align: center;">Karen Leslie Charlie Guiang</p>	<p style="text-align: center;">4</p> <p style="text-align: center;"><i>Learner Mistreatment and Harassment</i></p> <p style="text-align: center;">Sari Springer Reena Pattani Sal Spadafora</p>
13:00-13:50	<p style="text-align: center;"><i>Lunch</i> <i>Mandarin Ballroom – Lower Floor</i></p>		
13:50-14:50	<i>New Faculty Orientation</i>		
	<p style="text-align: center;"><i>Meet the Vice Chairs</i></p> <p style="text-align: center;">Ahtsham Niazi (Education) Andrew Baker (Clinical Affairs) Brian Cuthbertson (Research)</p> <p style="text-align: center;"><i>New Faculty Orientation to the Departmental Appointments Committee</i></p> <p style="text-align: center;">Carol Loffelmann</p>		