Job Description

Vice Chair of Clinical Affairs
Department of Anesthesiology & Pain Medicine

The University of Toronto's **Department of Anesthesiology & Pain Medicine** in the Temerty Faculty of Medicine was founded in 1907. It is the oldest and largest academic anesthesia department in Canada, and one of the largest in North America. The department has a rich history of academic, clinical, and scientific excellence.

VISION: Providing outstanding clinical care for every patient across the city and the province and constantly improving care through relentless innovation.

MISSION: Reimagine and advance medical education to better support all learners, including patients, students, residents, fellows, and faculty.

The Department of Anesthesiology & Pain Medicine at the University of Toronto is seeking a suitably qualified faculty member to fill the role of Vice Chair for Clinical Affairs. This pivotal role is essential for advancing the department's clinical and academic missions, focusing on enhancing patient care, and overseeing clinical and faculty affairs related to recruitment and retention. The Vice Chair for Clinical Affairs will play a critical role in shaping the department's strategic direction. Responsibilities include ensuring the highest standards of patient care, fostering a collaborative and innovative clinical environment, and integrating clinical practices with academic goals. The successful candidate will work closely with other department leaders to create a supportive and inclusive environment that promotes excellence in education, research, and clinical practice.

The Vice Chair will report to the Department Chair and serve on the Executive Council Committee, contributing to strategic planning and decision-making. This position offers an opportunity to significantly impact the future of anesthesiology and pain medicine.

Key Responsibilities:

The Vice Chair for Clinical Affairs will provide leadership in developing and implementing systems and processes that ensure the highest quality of care and patient safety, adhering to evidence-based medicine standards. Key responsibilities include:

- **Policy Implementation and Management:** Work with TAHSN hospital department heads to implement policies and procedures from the Temerty Faculty of Medicine, University of Toronto, and the College of Physicians and Surgeons of Ontario (CPSO). This includes managing faculty appointments, peer review, medical staff succession, by-laws, risk management, and cost management.

- **Program Development:** Address the growing need for anesthesia services by developing new programs in collaboration with provincial and national medical organizations, including the Ontario Ministry of Health and Long-Term Care, the Canadian Anesthesiologists' Society, and Allied Health Professionals organizations.

- **Advisory Role on Faculty Appointments**: Serve as an advisor on faculty appointments, ensuring compliance with the rules of the College of Physicians and Surgeons of Ontario and the Royal College of Physicians and Surgeons of Canada.

- **Fostering Collaboration and Professionalism**: Promote the highest standards of professionalism by working with the Directors of Faculty Development and Professionalism and the Director of Equity, Diversity, and Inclusion to implement programs that enhance faculty wellness, equity, inclusion, and diversity and build excellent relations with faculty across TAHSN hospital sites.

- **Tool Development and Support**: Collaborate with the department's administrative team to develop tools and resources for hospital site chiefs and faculty, such as enhancing the Chief's handbook and Online Faculty Library to outline processes related to university-related activities.

Qualifications:

- **Clinical Expertise**: Board certification in Anesthesiology and extensive clinical experience.
- **Leadership Experience**: Proven track record in clinical leadership roles and strategic planning.
- **Academic Excellence**: Faculty position at the level of Associate Professor or higher with a strong academic record.
- **Educational Involvement**: Experience in medical education, program development, and faculty mentoring.
- **Administrative Skills**: Experience in risk management, and administrative tasks related to faculty recruitment and appointments.

Ideal Candidate Profile: A visionary leader with advanced clinical expertise, a strong academic background, exceptional leadership and collaborative skills, and a commitment to innovation and continuous improvement in clinical care and education.

The ideal candidate will also exhibit dynamic, innovative, and collaborative leadership qualities and a comprehensive understanding of quality care standards and healthcare management principles. Additionally, familiarity with the regulatory landscape and effective working relationships with allied health professionals are essential qualifications for this role.

<u>Term of Appointment</u>

The initial term of office for the position will be three years, with the potential for a second term lasting three to five years, subject to a favourable evaluation and mutual agreement with the Chair.

The position is supported by a stipend, which will be determined based on experience.

Application Process: Interested candidates should submit their application, including a CV and cover letter, outlining their qualifications and vision for the role to chair.anesthesia@utoronto.ca.

Deadline: July 31, 2024