

Changes to the Anesthesia Residency Program

The Department of Anesthesiology & Pain Medicine is committed to strengthening our Anesthesia Residency Program. Here are some areas we've focused on:

- ◆ The supervision of trainees in the operating room
- ◆ Teacher feedback
- ◆ The timely assessment of residents
- ◆ Civility in the learning environment



What We've Done



THE SUPERVISION OF TRAINEES IN THE OPERATING ROOM

We created the Best Practices in Teaching and Supervision Policy, which outlines 1:1 Supervision Guidelines which have been implemented at each hospital site.



THE TIMELY ASSESSMENT OF RESIDENTS

We ensure that Clinical Encounter Assessment (CEA) and Entrusted Professional Activity (EPA) assessments of residents are completed in a timely manner. We've also continued faculty development sessions and have created online resources on feedback for faculty.

- To date, we've achieved our target of a 70% completion rate for EPAs and CEAs.



TEACHER FEEDBACK

We developed guidelines for Teaching and Supervision, and for Teachers in Difficulty. We also developed processes to review teaching evaluations and to assist teachers who scored below average.

Teachers can also appeal their scores through the Teacher Appeals Committee.



CIVILITY IN THE LEARNING ENVIRONMENT

We have created a departmental policy on civility, based on feedback received from residents. All hospital sites have also introduced an Educational Director and Education Director and Education Committee. Residents are encouraged to report instances of incivility to the Learner Experience Office for investigation.



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