**Academic Position Description**

**Clinician Investigator – Clinical MD Full Time**

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| --- | --- | --- |
| **Faculty Name** | **Dr.**  |  |
| **Hospital Site** |  |  |

This academic position description is intended to outline important elements that will be useful in conducting annual reviews and the three-year probationary review; the individual components are not all mandatory but assist in forming a composite picture of a faculty member’s progress.

**General Description**: The Clinician-Investigator will have major clinical and research responsibilities, and will facilitate the research, teaching and education by others. Teaching may be done concurrently with clinical care and/or in organized educational programs.

**Time Distribution:** The faculty member is engaged in academic activities for 80% or more of their professional time. The faculty member also contributes to the provision of clinical service which is essential to the academic mission. The time spent in academic-related activities will be distributed as follows:

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Requirements** | **Time Distribution**  | **Description / Comments** |
| **Clinical Activity and related teaching**  | Academic contributions are in the context of clinical care in most circumstances, and will vary according to the location and details of practice. Undergraduate student teaching (e.g. medical pre-clerkship and/or clerkship) typically at least 5 evaluated days/year of student contact. Postgraduate teaching of residents and fellows during the course of clinical anesthesia practice and pain management, ICU, and anesthesia clinics etc. typically at least 12 evaluated days/year of student contact. | 40-50%  |  |
| **Formal Teaching (outside of clinical care)**  | Participation in formal courses and CME activities  | 5-20% |  |
| **Research Activity** | Your research interests will be led by you and/or will facilitate other members of the department as a collaborator or facilitator. You will publish at 3-4 peer-reviewed papers (mostly as a collaborative author) per year in mid-impact journals; funding will be collaboratively. | 30-50% |  |
| **Administrative Activity** | The Clinician-Investigator will be involved in some administrative activities equivalent to membership of 1 or 2 departmental/hospital/professional committees.  | 5-10%  |  |

**Reporting Relationship**: The faculty member will report to the Hospital Chief and to the Faculty Department Chair, University of Toronto. The Hospital Department Head and Faculty Department Chair are available to discuss the career development of the faculty member.

**Annual Academic Review:** For each annual review the Clinician-Investigator must have an up-to-date CV, Creative Professional Activity (CPA) dossier and teaching dossier following the University of Toronto format and he/she must acknowledge the Department of Anesthesia, University of Toronto, on all publications and presentations (oral, written).

**Three-year Academic Probationary Review:** The progress and contributions in each area of activity will be given a comprehensive review at the end of the first three years of appointment. The review process will be conducted by the Departmental Appointments Committee and the Chair, with input from the Hospital Chief. A satisfactory review will result in a Continuing Annual Appointment with annual reviews. An unsatisfactory review may result in an extension of the probationary period up to two more years or in the termination of the appointment.

Your signature here confirms that you have read and had an opportunity to discuss this appendix and the review process:

|  |  |  |  |
| --- | --- | --- | --- |
| Appointee (Print Name)  | Date |  | Signature |
| Anesthesiologist-in-chief | Date |  | Signature |
| Chair | Date |  | Signature |

 **Annual Review: Years 1 to 3**

**Clinician-Investigator**

For each annual review, the Clinician-Investigator must have an up-to-date CV, Creative Professional Activity (CPA) dossier and teaching dossier in the University of Toronto format.

The hospital anesthesiologist-in-chief should submit confirmation of research, teaching and administrative activity.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Yr 1** | **Yr 2** | **Yr 3** |
| **Essential Research Activities** |  |  |  |
| Publications in peer-review journals |  |  |  |
| Peer-review grants held as principal or co-investigator |  |  |  |
|  |  |  |  |
| **Evidence of Other Meritorious Research Activities** |  |  |  |
|  *documented in CV, teaching dossier, CPA dossier* |  |  |  |
| * patents: applied for or obtained
 |  |  |  |
| * participant in research collaborations/networks
 |  |  |  |
| * applications for peer-review funding
 |  |  |  |
| * publications submitted or in preparation
 |  |  |  |
| * graduate or other research student supervision
 |  |  |  |
| * abstracts or presentations at peer-reviewed meetings
 |  |  |  |
| * presenter at scientific/research meetings
 |  |  |  |
| * knowledge translation activities
 |  |  |  |
| * peer-review activities (Journals, Grant committees)
 |  |  |  |
| * participant in industry research
 |  |  |  |
| * guidelines committees
 |  |  |  |
| * research mentorship activities
 |  |  |  |
| * nominations for recognition awards or distinctions
 |  |  |  |
| * licensing or commercialization of research discoveries
 |  |  |  |
|  |  |  |  |
| **Evidence of Teaching Activity** |  |  |  |
|  *documented in CV* |  |  |  |
|  |  |  |  |
| **Evidence of Administrative Activity** |  |  |  |
|  *documented in CV* |  |  |  |