



Anesthesia UNIVERSITY OF TORONTO

Clinician in Patient Safety and Quality – Full Time

Academic Position Description: Dr. _____

This academic position description is intended to outline important elements that will be useful in conducting annual reviews and the three-year probationary review; the individual components are not all mandatory but assist in forming a composite picture of a faculty member’s progress.

General Description: The Clinician in Patient Safety and Quality will have major clinical and Patient Safety/Quality responsibilities, and will facilitate the research, teaching and education by others. Teaching may be done concurrently with clinical care and/or in organized educational programs.

Time Distribution: The faculty member is engaged in academic activities for 80% or more of their professional time. The faculty member also contributes to the provision of clinical service which is essential to the academic mission. The time spent in academic-related activities will be distributed as follows:

	Requirements	Time Distribution	Description / Comments
Clinical activity and related Teaching	Undergraduate student teaching (e.g. medical pre-clerkship and/or clerkship) typically at least 5 evaluated days/year of student contact. Postgraduate teaching of residents and fellows during the course of clinical anesthesia practice and pain management, ICU, and anesthesia clinics etc. typically at least 12 evaluated days/year of student contact.	40-80%	
Formal Teaching (outside of clinical care)	Organization of or teaching in formal courses and CME activities.	5-10%	
Research Activity	The Clinician in Patient Safety and Quality will be involved in some research activities which might include independent or collaborative authorship on peer-reviewed publications or grants.	5-10%	
Administrative Activity	You will lead an established Patient Safety or Quality program with clear		

Clinician in Patient Safety and Quality

The hospital anesthesiologist-in-chief should submit confirmation of research, teaching and administrative activity.

	Yr 1	Yr 2	Yr 3
Essential Patient Safety and Quality Activities			
Established a major Patient Safety and Quality Program			
Publications related to PS and Q			
Funding related to PS and Q			
Evidence of Other Meritorious Research Activities			
documented in CV, teaching dossier, CPA dossier			
• patents: applied for or obtained			
• establishment of research collaborations/networks			
• applications for peer-review funding			
• publications submitted or in preparation			
• graduate student supervision			
• abstracts or presentations of work at peer-reviewed meetings			
• organization of scientific meetings			
• knowledge translation activities			
• peer-review activities (Journals, Grant committees)			
• leadership role in major industry grant			
• guidelines committees			
• research mentorship activities			
• nominations for research recognition awards or distinctions			
• licensing or commercialization of research discoveries			
Evidence of Teaching Activity			
documented in CV			
Evidence of Administrative Activity			
documented in CV			