



Anesthesia UNIVERSITY OF TORONTO

Clinician Scientist – Full time Academic Position Description: Dr. _____

This academic position description is intended to outline important elements that will be useful in conducting annual reviews and the three-year probationary review; the individual components are not all mandatory but assist in forming a composite picture of a faculty member’s progress.

General Description: The Clinician-Scientist will have major clinical and research responsibilities, and will facilitate the research, teaching and education by others. Teaching may be done concurrently with clinical care and/or in organized educational programs.

Time Distribution: The faculty member is engaged in academic activities for 80% or more of their professional time. The faculty member also contributes to the provision of clinical service which is essential to the academic mission. The time spent in academic-related activities will be distributed as follows:

	Requirements	Time Distribution	Description / Comments
Clinical Activity and related teaching	<p>Academic contributions are in the context of clinical care in most circumstances, and will vary according to the location and details of practice.</p> <p>Undergraduate student teaching (e.g. medical pre-clerkship and/or clerkship) typically at least 5 evaluated days/year of student contact.</p> <p>Postgraduate teaching of residents and fellows during the course of clinical anesthesia practice and pain management, ICU, and anesthesia clinics etc. typically at least 8 evaluated days/year of student contact.</p>	20-30%	
Formal Teaching (outside of clinical care)	Participation in formal courses and CME activities	5-20%	
Research Activity	As a Full-Time Clinician-Scientist you will be a principal investigator in an established research program and hold at least one peer-reviewed operating grant. You will publish at least 2 peer-reviewed papers per year	50-70%	

	in solid impact journals as senior or 1 st author.		
Administrative Activity	The Clinician-Scientist will be involved in some administrative activities which might include major department, professional or university responsibilities and the chairing of one or more such committees (e.g. peer-review committees, peer-review activities).	10-20%	

Reporting Relationship: The faculty member will report to the Hospital Chief and to the Faculty Department Chair, University of Toronto. The Hospital Department Head and Faculty Department Chair are available to discuss the career development of the faculty member.

Annual Academic Review: For each annual review the Clinician-Investigator must have an up-to-date CV, Creative Professional Activity (CPA) dossier and teaching dossier following the University of Toronto format and he/she must acknowledge the Department of Anesthesia, University of Toronto, on all publications and presentations (oral, written).

Three-year Academic Probationary Review: The progress and contributions in each area of activity will be given a comprehensive review at the end of the first three years of appointment. The review process will be conducted by the Departmental Appointments Committee and the Chair, with input from the Hospital Chief. A satisfactory review will result in a Continuing Annual Appointment with annual reviews. An unsatisfactory review may result in an extension of the probationary period up to two more years or in the termination of the appointment.

Your signature here confirms that you have read and had an opportunity to discuss this appendix and the review process:

Appointee (Print Name) Date

Signature

Anesthesiologist-in-chief Date

Signature

Chair Date

Signature

Annual Review: Years 1 to 3

Clinician-Scientist

The hospital anesthesiologist-in-chief should submit confirmation of research, teaching and administrative activity.

	Yr 1	Yr 2	Yr 3
Essential Research Activities			
Publications in peer-review journal as principal or senior author			
Peer-review grants held as Principal Investigator			
Evidence of Other Meritorious Research Activities			
<i>documented in CV, teaching dossier, CPA dossier</i>			
• patents: applied for or obtained			
• establishment of research collaborations/networks			
• applications for peer-review funding			
• publications submitted or in preparation			
• graduate student supervision			
• abstracts or presentations of work at peer-reviewed meetings			
• organization of scientific meetings			
• knowledge translation activities			
• peer-review activities (Journals, Grant committees)			
• leadership role in major industry grant			
• guidelines committees			
• research mentorship activities			
• nominations for research recognition awards or distinctions			
• licensing or commercialization of research discoveries			
Evidence of Teaching Activity			
<i>documented in CV</i>			
Evidence of Administrative Activity			
<i>documented in CV</i>			