



Anesthesia UNIVERSITY OF TORONTO

Clinician Educator – Full time

Academic Position Description: Dr. _____

This academic position description is intended to outline important elements that will be useful in conducting annual reviews and the three-year probationary review; the individual components are not all mandatory but assist in forming a composite picture of a faculty member’s progress.

General Description: The Clinician-Educator will have major clinical and educational responsibilities, and will facilitate the research, teaching and education by others. Teaching may be done concurrently with clinical care and/or in organized educational programs.

Time Distribution: The faculty member is engaged in academic activities for 80% or more of their professional time. The faculty member also contributes to the provision of clinical service which is essential to the academic mission. The time spent in academic-related activities will be distributed as follows:

	Requirements	Time Distribution	Description / Comments
Clinical Activity and related Teaching	Some academic contributions will take place in the context of clinical care a) Undergraduate student teaching (e.g. medical pre-clerkship and/or clerkship) typically at least 5 evaluated days/year of student contact. b) Postgraduate teaching of residents and fellows during the course of clinical anesthesia practice and pain management, ICU, and anesthesia clinics etc. typically at least 12 evaluated days/year of student contact	50-70%	The clinician educator will contribute to bedside teaching of medical students, residents and fellows as appropriate for the location and details of practice
Formal Teaching (outside of clinical care)	Organization of or teaching in formal courses and CME activities	5-10%	
Research Activity	The clinician educator will collaborate and facilitate the research of other members of the department	5-20%	The clinician educator will engage in research or innovation in educational scholarship. This may be demonstrated by funding, publication and/or demonstrated effectiveness of innovation in education

Clinician-Educator

The hospital anesthesiologist-in-chief should report on teaching and educational activity.

	Activity	Evidence of Achievement	Required	Yr 1	Yr 2	Yr 3
Teaching						
Concurrent with provision of clinical care						
	undergraduate (Clinical Clerks) postgraduate (Residents and Fellows)	teaching evaluation reports from MedSIS, POWER, or hospital based evaluations	✓*			
Formal Teaching outside of clinical care						
	Undergraduate <ul style="list-style-type: none"> • PBL, ASCM, portfolio • anesthesia simulation days for clerks 	evaluations letters from students teaching dossier	✓*			
	Postgraduate <ul style="list-style-type: none"> • curricular seminars for residents • hospital based resident seminars • resident simulation teaching • fellows' seminars 	evaluations teaching dossier	✓ (years 2&3)			
	Hospital rounds city wide rounds	evaluations teaching dossier	✓ (year 3)			
	Continuing professional development Faculty development	programs evaluations teaching dossier	± (year 3)			
	Regional or national meetings	programs evaluations teaching dossier	± (year 3)			
Evaluation						
	clinical clerk OSCE resident annual oral examinations	teaching dossier	✓ (years 2&3)			
*normal delay in accumulating evaluations may preclude availability in the first year						
Evidence of Personal Development as a Teacher			Required	Yr 1	Yr 2	Yr 3
Has identified and meets with a mentor			✓			
Attends Faculty Development Day			✓			
Enrolled in educational programs						
Med or equivalent graduate degree in education			±			
CFD Stepping Stones and other programs			±			
Department of Medicine Master Teacher Program			±			
Evidence of Scholarly Activity						
<i>documented in CV, teaching dossier, CPA dossier</i>			±			

• established collaboration in educational scholarship	✓			
• funding	✓ (years 2&3)			
• projects underway in educational research or innovation	✓ (years 2&3)			
• publications: published, submitted, manuscript in preparation	✓ (year3)			
• presentations of the work at peer-reviewed meetings	✓ (year3)			
Evidence of Administrative Activity				
<i>documented in CV</i>	±			

Clinician-Educator Reporting Form

NAME: _____ Hospital: _____

Year reviewed: 20__

Year of appointment

1 2 3

- Required: CV (WebCV)
 Teaching dossier (WebCV)
 Creative Professional Activity (CPA) dossier

Activity			
		<i>All answers and materials should refer to year in review</i>	
TEACHING			
Teaching concurrent with provision of clinical care			
	undergraduate (Clinical Clerks)	Clinical days booked with Clinical Clerks: <i>include OR and other days with patient contact</i> <i>include regular rotations and electives/selectives</i>	_____
		attach teaching evaluations <i>from MedSIS or hospital-based evaluations</i>	<input type="checkbox"/>
	postgraduate (Residents and Fellows)	Clinical days booked with Residents <i>include OR and other days with patient contact</i>	_____
		Clinical days booked in OR with Fellows <i>include OR and other days with patient contact</i>	_____
		<i>Attach teaching evaluations from POWER or hospital-based evaluations</i>	<input type="checkbox"/>
Teaching apart from clinical care			
	Undergraduate	<ul style="list-style-type: none"> • PBL. • ASCM, • portfolio • anesthesia simulation days for clerks • other _____ 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
		<i>Attach evaluations</i> <i>Letters from students may be included</i> <i>Document in teaching dossier</i>	<input type="checkbox"/>
	Postgraduate	<ul style="list-style-type: none"> • central curriculum seminars for residents • hospital based resident seminars • resident simulation teaching • other _____ 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
		• fellows' seminars	<input type="checkbox"/>
		<i>Attach evaluations</i> <i>Document in teaching dossier</i>	<input type="checkbox"/>

	Rounds	<ul style="list-style-type: none"> • hospital rounds • city wide rounds 	<input type="checkbox"/> <input type="checkbox"/>
		<i>Attach evaluations</i> <i>Include Notice of Rounds</i> <i>Document in teaching dossier</i>	<input type="checkbox"/>
	Continuing Professional Development and Faculty Development	<i>Attach evaluations</i> <i>Include announcements or event programs</i> <i>Document in teaching dossier</i>	<input type="checkbox"/>
	Regional or national meetings	<i>Attach evaluations</i> <i>Include announcements or event programs</i> <i>Document in teaching dossier</i>	<input type="checkbox"/>
EVALUATION			
	Participation in clinical clerk OSCE or resident annual oral examinations	<i>Document in teaching dossier</i>	

Evidence of Personal Development as an Educator			
Mentor: Name _____	Number of meetings in year _____		
attended Faculty Development Day			<input type="checkbox"/>
<i>Check here if already have graduate degree in education</i>			<input type="checkbox"/>
enrolment in educational programs			<input type="checkbox"/>
MEd or other graduate degree			
CFD Stepping Stones or other program (<i>specify</i>) _____			<input type="checkbox"/>
Department of Medicine Master Teacher Program			<input type="checkbox"/>
other (<i>name</i>) _____			<input type="checkbox"/>
Evidence of Scholarly Activity			
	<i>Document in CV, teaching dossier, or CPA dossier</i>		
<ul style="list-style-type: none"> • established collaboration in educational scholarship <i>Provide details if not in documentation already</i> 			<input type="checkbox"/>
<ul style="list-style-type: none"> • funding obtained <i>Source:</i> _____ 	\$ _____		<input type="checkbox"/>
<ul style="list-style-type: none"> • projects underway in educational research or innovation 			<input type="checkbox"/>
<ul style="list-style-type: none"> • publications: 	<ul style="list-style-type: none"> • published • submitted • manuscript in preparation 		<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<ul style="list-style-type: none"> • presentations of work at peer-reviewed meetings 			<input type="checkbox"/>
Evidence of Administrative Activity			
	<i>Document in CV</i>		